

B V G Anpassung der Grenzbeträge

| Berufliche Vorsorge | A L T | | | N E U | | |
|--------------------------------------|------------------------|-----------|-------------------|------------------------|-----------|-------------------|
| | 2024 | | | 2025 | | |
| | Temporären Mitarbeiter | | Fest Angestellten | Temporären Mitarbeiter | | Fest Angestellten |
| | Stunden | Monatlich | Jährlich | Stunden | Monatlich | Jährlich |
| AHV Minimal-Lohn (Eintrittsschwelle) | 10.10 | 1'837.50 | 22'050 | 10.40 | 1'890.00 | 22'680.00 |
| Koordinationsbetrag | 11.75 | 2'143.75 | 25'725 | 12.10 | 2'205.00 | 26'460.00 |
| AHV Maximal-Lohn | 40.35 | 7'350.00 | 88'200 | 41.50 | 7'560.00 | 90'720.00 |
| Maximal koordinierter Lohn (BVG) | 28.60 | 5'206.25 | 62'475 | 29.40 | 5'355.00 | 64'260.00 |
| Minimal koordinierter Lohn (BVG) | 1.70 | 306.25 | 3'675 | 1.75 | 315.00 | 3'780.00 |

L P P Adaptation des montants limites

| Prévoyance professionnelle | A N C I E N | | | N O U V E A U | | |
|---|----------------------|----------|----------------|----------------------|----------|----------------|
| | 2024 | | | 2025 | | |
| | Personnel temporaire | | Personnel fixe | Personnel temporaire | | Personnel fixe |
| | Horaire | Mensuel | Annuel | Horaire | Mensuel | Annuel |
| Salaire AVS annuel minimal (seuil d'entrée) | 10.10 | 1'837.50 | 22'050 | 10.40 | 1'890.00 | 22'680.00 |
| Montant de coordination | 11.75 | 2'143.75 | 25'725 | 12.10 | 2'205.00 | 26'460.00 |
| Salaire AVS maximum | 40.35 | 7'350.00 | 88'200 | 41.50 | 7'560.00 | 90'720.00 |
| Salaire coordonné (LPP) maximum | 28.60 | 5'206.25 | 62'475 | 29.40 | 5'355.00 | 64'260.00 |
| Salaire coordonné (LPP) minimum | 1.70 | 306.25 | 3'675 | 1.75 | 315.00 | 3'780.00 |

L P P Adattamento degli importi limite

| Previdenza professionale | V E C C H I O | | | N U O V O | | |
|--|---------------------|----------|-----------------|---------------------|----------|-----------------|
| | 2024 | | | 2025 | | |
| | Personale tempraneo | | Personale fisso | Personale tempraneo | | Personale fisso |
| | Orario | Mensile | Annuale | Orario | Mensile | Annuale |
| Salario AVS annuale minimo (limita di entrata) | 10.10 | 1'837.50 | 22'050 | 10.40 | 1'890.00 | 22'680.00 |
| Importo di coordinamento | 11.75 | 2'143.75 | 25'725 | 12.10 | 2'205.00 | 26'460.00 |
| Salario AVS annuale massimo | 40.35 | 7'350.00 | 88'200 | 41.50 | 7'560.00 | 90'720.00 |
| Salario coordinato (LPP) massimo | 28.60 | 5'206.25 | 62'475 | 29.40 | 5'355.00 | 64'260.00 |
| Salario coordinato (LPP) minimo | 1.70 | 306.25 | 3'675 | 1.75 | 315.00 | 3'780.00 |