

## Changes as of April 1, 2022

### The TEMP BASIC pension plan will offer:

- lower risk contributions, reduced from 2 % to 1.75 %
- a supplemental lump-sum death benefit equaling at least 50 % of the pensionable salary
- additional options:
  - minimum AI/IV pension increased to at least 30 % of pensionable salary
  - supplemental lump-sum death benefit increased to 100 % of pensionable salary

### The TEMP PREMIUM pension plan will offer:

- risk contributions starting at minimum 1.90 %
- AI/IV pension equal to at least 30 % of pensionable salary
- a supplemental lump-sum death benefit “by default” equaling at least 50 % of the pensionable salary
- possible partner’s pension
- possible partial retirement
- additional options:
  - AI/IV pension increased to at least 40 % of pensionable salary
  - supplemental lump-sum death benefit equaling 100 % of pensionable salary

### Risk contribution by plan

<b>PlanTemp Basic</b>	1.75 %
Additional options:	
AI/IV pension equalling at least 30 % of pensionable salary	0.20 %
Supplemental lump-sum death benefit min. 100 % of pensionable salary	0.05 %
Maximum cost	2,00 %
<b>Plan Temp Premium</b>	1.90 %
Additional options:	
AI/IV pension equalling at least 40 % of pensionable salary	0.20 %
Supplemental lump-sum death benefit min. 100 % of pensionable salary	0.05 %
Maximum cost	2.15 %